

## **BAY AREA RAINBOW SYMPHONY**

### **Criteria for Selecting New Board Members**

The Board of Directors of the Bay Area Rainbow Symphony is a diverse group of individuals who share a common passion for music as well as the broader field of the performing arts. BARS seeks Board members who are leaders within their fields or communities, passionate about BARS' mission, and generous with their financial resources and time. BARS seeks Board members from the San Francisco Bay Area Region as well as national leaders who are committed to BARS' work.

The following criteria describe BARS' ideal Board candidate:

- Passion and commitment to the mission and vision of the organization.
- Willingness to make a significant financial contribution to BARS (relative to the individual's resources), to make BARS a priority among the organizations that he or she supports and to solicit others to give to BARS. The contribution can be met through a combination of giving, employer matching and fundraising from others.
- Willingness to serve as an ambassador, advocate and "asker" on behalf of BARS, including speaking frequently about BARS' work.
- Is respected by peers and a leader in the community.
- Knowledge of at least one functional area of the Board's work such as fundraising, public relations, marketing, planning, legal, financial, or organizational skills.
- Willingness to share knowledge, skills, abilities, and wisdom with the organization.
- Past experience in other nonprofit or community-related activities.
- Committed to following the bylaws of BARS and complying with all BARS policies, including the conflict of interest policy.
- Committed to attending regular monthly meetings of the Board plus any special meetings of the Board.
- Willingness to serve on at least one Board Committee, if requested.
- Ability to devote an average of 3-4 hours a month, in addition to attendance at Board and Committee meetings (if applicable), to BARS and its success.

### **Board Diversity Statement**

BARS' Board should be well-connected to the many different communities in the San Francisco Bay Area, including a wide spectrum of its business, civic, cultural, educational, political and philanthropic communities. It should represent a broad spectrum of the racial, ethnic, gender, sexual orientation and cultural diversity of the region.